



## WYCLIFFE HALL

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### Tutor in Old Testament

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Wycliffe Hall is seeking to appoint a Tutor in Old Testament to play a vital role in the Hall's vibrant community. This is an opportunity for an experienced theological educator to train ordained and lay leaders for the Church, and to equip students to read the Bible well.

Wycliffe Hall is an Evangelical College in the heart of Oxford and is a Permanent Private Hall of the University of Oxford, committed to excellence in teaching and research. Our vision is to see the nations transformed by the gospel, for which we are renewing Christian leaders in prayer, character, preaching and thinking. We have around 120 students, of whom about 60 are Church of England ordinands. Students study for undergraduate and postgraduate qualifications from the certificate level to the doctorate, and come from a wide variety of backgrounds.

The post is full-time contract, initially for three years, though applicants wishing to teach part-time would be welcome. The salary is £32,054, plus £15,000 per annum housing allowance and normal benefits.

For further details, see the Job Description on our website.

To apply for this post, please send the following:

- 1) A full CV
- 2) A covering letter, including a brief statement of your vision for how the study of the Old Testament contributes to evangelical theological education (not more than 600 words).
- 3) The names and contact details of two referees

**Please send applications to [principalspa@wycliffe.ox.ac.uk](mailto:principalspa@wycliffe.ox.ac.uk).**

**The closing date** for applications is 18 December 2020.

**Interviews** are in early January 2021. Invitations to interview will be sent before Christmas.

**A start date** of 1 September 2021 is envisaged, but earlier would be welcome.

Women and ethnic minorities are especially encouraged to apply.



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### Tutor in Old Testament: Job Description

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#### Main areas of responsibility:

- Providing lectures and seminars for a range of papers within the Bible Department, focussed on the Old Testament, including Hebrew language instruction, for students on Oxford University Department of Continuing Education (OUDCE) and Durham University programmes
- Providing tutorials for Old Testament papers for students on Oxford BA programmes
- Marking and examining for OUDCE and Durham University
- Other teaching within the postholder's specialism as reasonably required by the Hall
- Carrying out and disseminating academic research in Old Testament or closely related disciplines
- Providing pastoral support to a small group of students ("Fellowship Group"), including one to one formational tutorials, and writing reports for ordinands
- Taking a full part in the worshipping life of the Hall, including preparing for and leading worship with the Fellowship Group
- Preaching and presiding, where appropriate
- Participating in, and where appropriate, leading College missions
- Participating in Tutors' Meetings
- Participating in Oxford University's Faculty of Theology and Religion, where appropriate, for example by examining or supervising graduate students. Faculty membership may be possible for the right candidate
- Some administrative responsibilities, to be agreed: for example, acting as a Course Director



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## Tutor in Old Testament: Person Specification

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### Person Specification:

#### Essential:

- A doctorate in an area of biblical studies
- Ability to teach students with clarity, sympathy, and enthusiasm
- Experience of research in an area of Old Testament study
- Ability to inspire and encourage students for leadership, mission, and ministry
- Commitment to the evangelical ethos of the Hall, and the ability to relate well to students from a wide variety of backgrounds
- Commitment to the authority of Scripture and the transforming power of the Word of God
- Commitment to training women and men for ministry in the Church of England
- Commitment to investing in the education and formation of students
- Experience of taking an active role in the life of the Church
- Proven ability to handle multiple complex demands
- Strong team worker

#### Desirable:

- Ordination within the Church of England
- Experience of undergraduate and post-graduate teaching and supervision
- Experience in mentoring people preparing for new ministries
- A record of significant publication in an area of Old Testament studies



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### Tutor in Old Testament: Post details

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There is a Genuine Occupational Requirement (GOR) that the postholder is a Christian woman or man, being in full sympathy with the ethos and aims of Wycliffe Hall. Regulation 7(2)a of the Employment Equality (Religion or Belief) Regulations 2003 applies.

Enhanced DBS disclosure is required.

#### **Remuneration**

The salary provided on Wycliffe's scale, linked to both the Lichfield Scale and the University of Oxford, is £32,054 as of 1 April 2020, plus £15,000 housing allowance per annum. It is initially for a three-year contract. This post is offered subject to the satisfactory completion of a 6-month probationary period and the capability and disciplinary provisions set out in the employee handbook.

#### **Pension**

In the case of an ordained person, the employee will be a member of the Church of England Pension Scheme, and the College will be the responsible body for contributions. In the case of a lay appointee, an amount equal to 20% of the salary would be payable to the Hall's Group Personal Private Pension scheme.

#### **Holidays**

35 days per year, in accordance with the College Holiday Policy, in addition to public holidays, which if these fall during College term, shall be taken at an agreed time during vacations.

#### **Study leave**

Currently tutors are normally provided with study leave of 4 months in a three-year period.

#### **Research Grant**

A generous research allowance is provided, covering both conference attendance and book purchases.

**Meals in College**

The appointee will be entitled to free College meals except when the kitchen is closed.

**Location**

The normal place of work is Wycliffe Hall, 52-54 Banbury Road, Oxford.

**General**

The job description is correct as of 4 November 2020. It will, however, be discussed between the appointee and the Vice-Principal of Wycliffe Hall, and may be amended from time-to-time, following such consultation, to reflect developments in or changes to the job.